WELCOME
Opening Video

JANELLE N. COLEMAN
Chair-Elect, YWCA Columbus Board of Trustees

A brief sponsor message from our program sponsor
Karen Macke, SVP, Nationwide

LAND ACKNOWLEDGEMENT
BELEN DE LEON
Leadership & Social Justice Program Coordinator, YWCA Columbus

TIMELINE EXERCISE
LAUREN JAMES
Leadership & Social Justice Program Manager, YWCA Columbus

A brief message from Corrine Burger, Columbus Location Leader, JP Morgan Chase & Co

TRAINING INTRODUCTION

TRAINING PART ONE

THE MANY FORMS OF RACISM
CAROLINE WOLIVER
Director of Leadership & Social Justice, YWCA Columbus

Community Conversation
Autumn R. Glover, Ohio State Wexner Medical Center & PACT
Erin Upchurch, Executive Director, Kaleidoscope Youth Center

TRAINING PART TWO

HISTORY OF RACISM: HOUSING & POLICING
JILLIAN OLINGER
Chief Mission Officer, YWCA Columbus

The Streets are on Fire: Written and Narrated by Barbara Fant, Performance by Candice Igeleke

Continuing Community Conversation
Judge Laurel Beatty Blunt, Ohio 10th District Court of Appeals

TRAINING PART THREE

ANTI-RACISM & TRANSFORMATIVE CHANGE
RACHEL GREENE
Diversity, Equity and Inclusion Trainer, YWCA Columbus

Continuing Community Conversation
–moving forward with collective liberation

GROUNDING CONVERSATION

AUSTIN CHANNING BROWN
Speaker, Writer and Media Producer

CHRISTIE ANGEL
President & CEO, YWCA Columbus

TAMMY FOURNIER ALSAADA
Executive Director, The People’s Justice Project

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PRESENTING SPONSOR

CLOSING PERFORMANCE
Barbara Fant, Poet and Activist
COMMITMENT TO DIVERSITY & INCLUSION

At JPMorgan Chase we believe that diversity is an imperative — and together, we are all accountable for our culture of respect and inclusion.
We proudly support the YWCA Columbus in their efforts to ensure that every person in our community has the resources they need and respect they deserve.

JPMorgan Chase & Co.
JILLIAN OLINGER  
Chief Mission Officer, YWCA Columbus  
Jillian has spent more than a decade working with marginalized communities in Central Ohio and across the country on a variety of social justice issues, including equitable community development and engagement, and housing policy intersections.

JUDGE LAUREL BEATTY BLUNT  
Ohio 10th District Court of Appeals  
After a career in corporate law firms and serving as Director of Legislative Affairs for the Ohio Secretary of State, Judge Beatty Blunt was appointed to the Franklin County Court of Common Pleas, General Division in 2009 and in 2018 was the first Black woman elected to the 10th District Court of Appeals.

BARBARA FANT  
Poet and Activist  
Barbara Fant has been writing and performing poetry for over a decade. Her first poetry collection, *Paint, Inside Out*, was awarded the Cora Craig Award for Young Authors. She is the author of several chapbooks and the co-author of two stage productions. The founder of Bloom Barb Fant, LLC., she teaches poetry in correctional institutions and schools. She is also the Artistic Director for the Harmony Project, a teaching artist at Transit Arts, and co-curator of the reading series Paging Columbus.

AUTUMN GLOVER  
Ohio State Wexner Medical Center and PACT  
Autumn Glover is an urban planner passionate about the intersection of race, place and health. She serves in a dual role with Wexner Medical Center and Partners Achieving Community Transformation (PACT). Autumn leads multiple civic and community engagement projects for the medical center.

RACHEL GREENE  
Leadership & Social Justice DE&I Trainer, YWCA Columbus  
Rachel is an educator with experience in program management, training, and facilitation. With a background in higher education, instruction, learning, and development, her work focuses on racial equity for underrepresented communities.

BELEN DE LEON  
Leadership & Social Justice Program Coordinator, YWCA Columbus  
Belen has experience in youth mentorship and working to empower marginalized communities. With an educational background focused on human rights and social and racial justice, she works to develop and implement YWCA Columbus’ Bright Futures Program.

LAUREN JAMES  
Leadership & Social Justice Program Manager, YWCA Columbus  
Lauren began her work in the YWCA Columbus Leadership and Social Justice department as an office assistant in early 2017. She now serves as Manager of the department, which provides leadership and advocacy training to women and girls across Columbus.

CAROLINE WOLIVER  
Leadership & Social Justice Director, YWCA Columbus  
Caroline has years of nonprofit leadership experience empowering women, advancing racial literacy, and building community coalitions. She develops intersectional, equity-centered programs and policies that create inclusion and transformative change.

ERIN UPCHURCH  
Executive Director, Kaleidoscope Youth Center  
Erin Upchurch currently works at the Kaleidoscope Youth Center, an organization that works to serve and support LGBTQIA+ youth and young adults. She is a seasoned advocate, community leader, and facilitator of conversations centered on reducing harm related to the experiences of oppression for marginalized and minority communities.

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All funds raised today will support YWCA Columbus Leadership and Social Justice Programming.

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OR YWCACOLUMBUS.ORG/AANDA
GROUNDING CONVERSATION

AUSTIN CHANNING BROWN
Speaker, Writer and Media Producer

Austin Channing Brown is a speaker, writer and media producer providing inspired leadership on racial justice in America. She is the author of The New York Times bestselling book, *I'm Still Here: Black Dignity in a World Made for Whiteness* – recently chosen as a Reese Witherspoon Bookclub pick – and the Executive Producer of the web series *The Next Question*. Her lectures are incisive, fun, disarming and transformative. By using an intentional mix of humor, pop-culture, story-telling, and audience engagement, she awakens people to the current realities of systemic racism and the everyday actions which allow racism to thrive.

AUSTIN’S BOOK

In a time when nearly all institutions (schools, churches, universities, businesses) claim to value “diversity” in their mission statements, *I'M STILL HERE* is a powerful account of how and why our actions so often fall short of our words. Austin writes in breathtaking detail about her journey to self-worth and the pitfalls that kill our attempts at racial justice, in stories that bear witness to the complexity of America’s social fabric— from Black Cleveland neighborhoods to private schools in the middle-class suburbs, from prison walls to the boardrooms at majority-white organizations.

Support Black-owned Booksellers >

WITH LOCAL ACTIVISTS...

TAMMY FOURNIER ALSAASDA
Lead Organizer, Juvenile Justice Coalition
Tammy is currently serving as the Lead Community Organizer for the Ohio Juvenile Justice Coalition advocating for Ohio’s youth. In 2015, she helped to found the People’s Justice Project organizing people of color to lead the fight against mass incarceration, police accountability and criminal justice transformation. Because of her outstanding leadership and involvement, she is recruited and called to serve in a variety of local task forces, boards, and initiatives.

CHRISTIE ANGEL
President & CEO, YWCA Columbus
A trusted adviser on city issues since the 1990s, Christie has led a life dedicated to public service and creating opportunities for women and families in Central Ohio. Her career began working in communications for the Columbus Urban League. Years later, as leader of the mayor’s external affairs office, she served as the city’s chief government relations officer and managed relationships with community partners. A former YWCA Columbus Governing Board member, Board Chair, and a member of the Academy of Women of Achievement, she is now the President and CEO of the organization.
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Autumn Glover
Erin Upchuch

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We concentrate on responsible solutions that shape our future

At Hexion, we understand more than just the bonds that make up chemical compounds... we understand it takes all of us to make a difference in our community.

Hexion is proud to support the YWCA Columbus.

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YOUR YWCA COLUMBUS IS ON A MISSION

YWCA Columbus defies a status quo that puts women, people of color, and the underprivileged on uneven footing. By fostering dialog, providing practical resources, and educating, we promote empowerment and inclusion. We initiate systematic social change that will create a Columbus of peace, justice, freedom and dignity for all. LEARN MORE: ywcacolumbus.org

LEARN HOW YOU CAN create change

JOIN THE LEADERSHIP FOR SOCIAL CHANGE PROGRAM

For young women at the beginning of their career, this 10-month long program helps them understand how discriminatory practices, policies and beliefs produce various forms of inequity.

Applications to join the class of 2021 are open:

Monday, October 19 - Friday, November 20, 2020
LEARN MORE: ywcacolumbus.org/what-we-do/educate-empower/lsc/

YOU? NOMINATE HER...

TO BE A 2021 WOMAN OF ACHIEVEMENT

Do you know someone who:
• Impacts their profession?
• Uplifts their communities?
• Fight bias?

For more than three decades, YWCA Columbus has been shining a bright light on the courage and compassion of these women leaders. Nominations are open now:

until Friday, October 30 at 12:00 pm EST
NOMINATE NOW: ywcacolumbus.org/nominate-a-woman

WHO INSPIRES YOU? NOMINATE HER...

SAVE THE DATE FOR THE 2021 EVENT
Wednesday, June 23
WHAT’S NEXT

IN RACIAL JUSTICE TRAINING FROM YWCA COLUMBUS

IT IS THE MISSION OF YWCA COLUMBUS TO ELIMINATE RACISM, EMPOWER WOMEN, AND PROMOTE PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALL.

We believe that systemic oppression limits the ability for all members of our community to live with peace, justice, freedom and dignity; and that the root of current racial disparities is structural racism.

YWCA Columbus’s Diversity, Equity & Inclusion (DE&I) training and consulting services are a collection of interactive trainings and conversations for those who wish to increase their racial literacy, grow into anti-racism, and develop strategies to address structural racism and advance racial equity. While some trainings may touch upon interpersonal relations, the majority of our offerings dive deeper into understanding the foundations and current manifestations of structural racism, how racism is embedded into our institutions and culture, analyzing and shifting power, and developing strategies for harm reduction and equitable change.

MODULES CURRENTLY INCLUDE:

- **Racial Equity Training**
- **Intersectionality Training**
- **Social Justice 101 Training**
- **Diversity, Equity & Inclusion Consulting**

The official training curriculum is coming soon! In the meantime, if you are interested in one of these modules, we encourage you to fill out an interest form at: ywcacolumbus.org/partner-requests/

As part of the Central Ohio community, Wendy’s is proud to partner with YWCA Columbus to help fund the expansion of their Leadership and Social Justice programming.