

# EMPOWERING AND ADVOCATING FOR GENDER EQUITY

BY EDUCATING WOMEN AND GIRLS ABOUT THE CRITICAL FACTORS THAT CREATE AND PERPETUATE INEQUITIES IN OUR COMMUNITY AND CONNECTING THEM TO A NETWORK AND RESOURCES THAT WILL SUPPORT THEIR LEADERSHIP ENDEAVORS FOR SOCIAL CHANGE, WE ARE ESTABLISHING A FIRMER FOUNDATION FOR SYSTEMIC CHANGE IN CENTRAL OHIO.

## WOMEN OF ACHIEVEMENT

WOMEN OF ACHIEVEMENT IS AN ANNUAL EVENT TO CELEBRATE COLUMBUS WOMEN WHO MAKE EXTRAORDINARY CONTRIBUTIONS TO THEIR FAMILIES, WORKPLACES, AND COMMUNITIES.



281

WOMEN LEADERS HONORED

37 YEARS



1,000+ ATTENDEES

## BRIGHT FUTURES

THROUGH COMMUNITY-BASED EMPOWERMENT WORKSHOPS AND PARTICIPATION IN A YOUTH-LED ACTION-BASED COALITION FOCUSED ON SOCIAL JUSTICE CONCEPTS, BRIGHT FUTURES (BF) EMPOWERS GIRLS IN MIDDLE SCHOOL TO UNDERSTAND AND DISRUPT SYSTEMIC OPPRESSION, DEVELOP A POSITIVE SELF-IMAGE OF AGENCY, ADVOCATE FOR THEMSELVES AND THEIR COMMUNITIES, AND BUILD CONFIDENCE IN THEIR ABILITY TO EFFECT CHANGE.

## IN 2021



91% REPORTED MORE AWARENESS OF OPPRESSION AND A BETTER UNDERSTANDING OF HOW INSTITUTIONAL SEXISM IMPACTS THEIR LIVES AND COMMUNITIES

100%

REPORTED INCREASED CONFIDENCE IN THEIR LEADERSHIP ABILITIES, ABILITY TO EFFECT CHANGE, AND ADVOCATING FOR THEMSELVES AND OTHERS



108

GIRLS EMPOWERED IN THE PAST 5 YEARS

## LEADERSHIP FOR SOCIAL CHANGE

A YEAR-LONG EMPOWERMENT PROGRAM FOR YOUNG PROFESSIONAL WOMEN TO LEARN HOW DISCRIMINATORY POLICIES AND PRACTICES PERPETUATE INEQUITY AND DEVELOP LEADERSHIP SKILLS FOR IMPLEMENTING SOCIAL CHANGE.

100%

OF THE 2021 COHORT ARE MORE CONFIDENT IN THEIR ABILITY TO IDENTIFY AND CHANGE DISCRIMINATORY POLICIES AND PRACTICES IN THE WORKPLACE

3 YWCA ALUMNI WORKSHOPS IN 2021 ON WOMEN'S WEALTH ACCUMULATION AND SELF-ADVOCACY & CAREER MANAGEMENT



145

145 WOMEN EMPOWERED IN THE PAST 5 YEARS

100% OF THE 2021 COHORT REPORTED IMPROVED CONFIDENCE IN THEIR ABILITY TO IDENTIFY NEEDS, DEVELOP STRATEGIES, AND TAKE ACTION TOWARD EFFECTING SOCIAL CHANGE

95%

OF THE 2021 COHORT ARE MORE AWARE OF THEIR STRENGTHS AND HOW TO USE THEM IN THEIR OWN LEADERSHIP

## YWCA COLUMBUS ADVOCATES

FOR GENDER EQUITY AND SUPPORT FOR WOMEN AND FAMILIES IN FRANKLIN COUNTY, ACROSS OHIO, AND THROUGHOUT OUR NATION.



ADVOCATED FOR THE END OF THE PINK TAX, WHICH RESULTED IN OHIOANS NO LONGER HAVING TO PAY SALES TAX ON MENSTRUAL PRODUCTS



SERVED ON THE CITY'S COMMISSION ON BLACK GIRLS, CONTRIBUTING TO THE REPORT ON THE QUALITY OF LIFE OF BLACK GIRLS IN CENTRAL OHIO



ADVOCATED TO KEEP STEP UP TO QUALITY TO SUPPORT WORKING FAMILIES BY HAVING A SAFE AND SOCIO-EMOTIONALLY SUPPORTIVE PLACE FOR CHILDCARE



SERVED ON THE CITY'S COLUMBUS WOMEN'S COMMISSION, INFLUENCING POLICIES AND PROCEDURE IN COLUMBUS THAT ADVANCE THE ECONOMIC WELL-BEING OF WOMEN