

CENTER FOR  
RACIAL EQUITY

eliminating racism  
empowering women  
**ywca**  
columbus ohio

AMERICAN  
ELECTRIC  
POWER  
FOUNDATION  
BOUNDESS ENERGY

ELIMINATING  
SYSTEMIC RACISM



RACISM IN HEALTHCARE



**1 IN 3**

AMERICANS  
DON'T BELIEVE

SYSTEMIC RACISM IS A BARRIER  
TO GOOD HEALTHCARE



AS OF SEPTEMBER 2021, **61%** OF  
THOSE WHO RECEIVED A DOSE OF THE  
COVID-19 VACCINE ARE WHITE



RACISM IN LEADERSHIP



**10%**

OF THE 117TH CONGRESS  
IS BLACK

THERE ARE ONLY **6** NATIVE AMERICANS IN  
CONGRESS

WHITE AMERICANS MAKE UP  
**60%** OF THE US POPULATION BUT ARE  
**77%** OF CONGRESSIONAL VOTING MEMBERS



RACISM IN POLICING

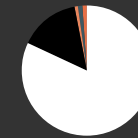
**6X**

BLACK MALES ARE **6X**  
MORE LIKELY TO BE  
INCARCERATED THAN  
WHITE MALES



COLUMBUS POLICE DEPARTMENT  
RANKED **3RD** IN THE NATION FOR  
LETHAL ACTION TOWARDS MINORS

NONPROFIT BOARDS IN CENTRAL OHIO ARE:



**82%** WHITE  
**15%** AFRICAN AMERICAN  
**1%** ASIAN  
**1%** HISPANIC OR LATINX  
**1%** TWO OR MORE RACES



RACISM IN HOUSING

**#8**

OHIO RANKS **8TH** IN THE NATION  
IN THE **SEGREGATION** OF BLACK AND  
WHITE RESIDENTIAL AREAS.



**3 OUT OF 4**

FAMILIES IN HOMELESS  
SHELTERS ARE BLACK

YWCA COLUMBUS  
DEFIES THE STATUS QUO



**1,451** PEOPLE AND  
**24** ORGANIZATIONS  
PARTICIPATED IN  
DIVERSITY, EQUITY,  
AND INCLUSION  
TRAININGS IN 2021

LAUNCH OF THE **AMERICAN ELECTRIC  
POWER FOUNDATION CENTER FOR  
RACIAL EQUITY** AT YWCA COLUMBUS,  
THANKS TO A \$1M TRANSFORMATIONAL GRANT  
FROM THE FOUNDATION

**1,000+**

**ATTENDEES INSPIRED**  
TO PURSUE SOCIAL CHANGE BY ANNUAL  
ACTIVISTS AND AGITATORS EVENT

**2,300+**

**COMMUNITY MEMBERS TRAINED**  
ON ANTI-RACIST WORK THROUGH THE 21-DAY  
RACIAL EQUITY AND SOCIAL  
JUSTICE CHALLENGE

SINCE NOVEMBER 2019, THE YWCA POLICY TEAM SIGNED ON TO 5 COALITIONS,  
SENT 10+ LETTERS, MET WITH 15 ELECTED STATE OFFICIALS, RELEASED AN ABOLITION BRIEF,  
AND SUBMITTED 6 TESTIMONIES RANGING FROM AAPI ISSUES TO HOUSING AND POLICING.